

**Broad Pay Rate Increases Not Specific to Individual Occupations
Clinical Center, NIH**

| Date of Increase | Nationwide GS Increase for regular GS Employees | Wash.-Balt. Locality Pay for GS Employees | Title 38 SSR Increase | Title 42 (CRS) Pay Bands Increase | Title 5 SSR Increase |
|-------------------------|--|--|------------------------------|--|-----------------------------|
| Jan-89 | 4.10% | - | 4.10% | | Varied |
| Jan-90 | 3.60% | - | 3.60% | | Varied |
| Jan-91 | 4.10% | - | 4.10% | | Varied |
| Jan-92 | 4.20% | - | 4.20% | | 4.20% |
| Jan-93 | 3.70% | - | 3.70% | | 3.70% |
| Jan-94 | 0% | 4.23% | 0.00%* | | 0.00% |
| Jan-95 | 2.00% | 1.22% | 2.00%** | | 2.00% |
| Jan-96 | 2.00% | 0.54% | 2.00% | | 2.00% |
| Jan-97 | 2.30% | 1.03% | 2.30% | | 2.30% |
| Jan-98 | 2.30% | 0.15% | 2.30% | | 2.30% |
| Jan-99 | 3.10% | 0.58% | 3.10% | | 3.10% |
| Jan-00 | 3.80% | 1.14% | 3.80% | | 3.80% |
| Jan-01 | 2.70% | 1.11% | 2.70% | | 2.70% |
| Jan-02 | 3.60% | 1.17% | 3.60% | 3.60% | 3.60% |
| Jan-03 | 3.10% | 1.17% | 3.10% | 3.10% | 3.10% |

*Minor adjustments were made in four SSR paycales to assure that the rates would not be lower than the locality pay rates for the Washington, DC area.

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