

National Institutes of Health
Bethesda, Maryland 20892www.nih.gov

DATE: February 9, 2004

TO: Elias A. Zerhouni, M.D.
Director, NIH

FROM: Deputy Director for Intramural Research, NIH ~ *Y. H. Yeh* 2/9/04

SUBJECT: Stipend Increase and Revised Stipend Schedules for the NIH IRTA and Visiting Fellow Programs

Three years ago the Acting Director, NIH agreed to a long-range plan to ensure that stipends for IRTAs and Visiting Fellows are maintained at a reasonable level with respect to inflation and the increase in the cost-of-living over the years. Using the General Schedule comparability increase as a benchmark, we agreed to award postdoctoral trainees the comparability increase for the General Schedule, plus an additional amount, not to exceed a total of six percent per year, until the IRTAs and Visiting Fellows stipends "caught up". Following this formula we projected that the trainees would catch up in four to five years. In addition, for the remaining IRTA fellows, we agreed to award an increase equivalent to the General Schedule comparability increase only, as we did not believe they had fallen behind.

For 2004, we are asking your approval of the following, to be effective May 1, 2004:

Postdoctoral IRTAs and Visiting Fellows

- Current stipends be increased by a total of six percent across-the-board, rounded to the nearest \$100 (4.1 percent for the GS Comparability increase, 1.9 percent as a "catch up;")
- Stipend ranges be increased by six percent, top and bottom, rounded to the nearest \$100 (copy of schedule attached - page 1)

Predocctoral IRTAs

- Current stipends be increased by 4.1 percent across-the-board, rounded to the nearest \$100; not to exceed \$27,100; and
- Initial stipend levels be increased by 4.1 percent, rounded to the nearest \$100 (copy of schedule attached - page 2)

NIH EXECUTIVE SECRETARIAT

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Post-baccalaureate IRTAs

- Current stipends be increased by 4.1 percent across-the-board; rounded to the nearest \$100; not to exceed \$24,800; and
- Initial stipend levels as proposed above (copy of schedule attached - page 3)

Technical IRTAs

- Current stipends be increased by 4.1 percent across-the-board; rounded to the nearest \$100; and
- Initial stipend levels be increased by 4.1 percent (copy of schedule attached - page 4)

Student IRTAs

- Current stipends be increased by 4.1 percent across-the-board; rounded to the nearest \$100; and
- Initial stipend levels be increased by 4.1 percent (copy of schedule attached - page 5)

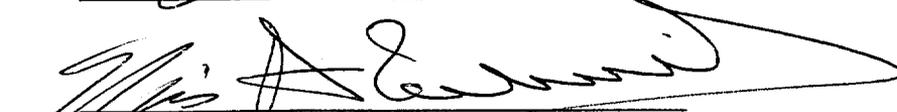
I would be happy to discuss this further with you. Please indicate your decision below where flagged.

Av4a'llk 
Michael M. Gottesman, M.D.

Attachments

DECISION:

90 Approve _____ Disapprove _____


Elias A. Zerhouni, M.D.

2/10/04
Date

PROPOSED STIPEND LEVELS FOR IRTAs AND VISITING FELLOWS

to be effective May 1, 2004

POSTDOCTORAL IRTA AND VISITING FELLOW STIPEND RANGES FOR ALL AREAS
 EXCEPT NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID) and ARIZONA (PHOENIX-NIDDK) 5-01-04
 6% increase (Rounded)

Experience year	Initial Stipend		Second Yr	Third Yr	Fourth Yr		Fifth Yr			
1-2 years	\$37,100	\$40,200	\$37,600	\$42,800	\$37,600	\$45,400	\$39,600	\$48,500	\$41,600	\$51,000
2-3 years	\$37,600	\$45,400	\$39,600	\$48,500	\$41,600	\$51,000	\$43,500	\$53,700	\$45,400	\$56,200
3-4 years	\$39,600	\$48,500	\$41,600	\$51,000	\$43,500	\$53,700	\$45,400	\$56,200	\$47,900	\$58,700
4-5 years	\$41,600	\$51,000	\$43,500	\$53,700	\$45,400	\$56,200	\$47,900	\$58,700	\$49,800	\$62,000
5-6 years	\$43,500	\$53,700	\$45,400	\$56,200	\$47,900	\$58,700	\$49,800	\$62,000	\$51,800	\$64,400
6-7 years	\$45,400	\$56,200	\$47,900	\$58,700	\$49,800	\$62,000	\$51,800	\$64,400	\$53,700	\$67,000

POSTDOCTORAL IRTA AND VISITING FELLOW STIPEND RANGES FOR NORTH CAROLINA (NIEHS),
 MONTANA (RML-NIAID), AND ARIZONA (PHOENIX-NIDDK) 5-01-04
 6% increase (Rounded)

Experience year	Initial Stipend		Second Yr		Third Yr		Fourth Yr		Fifth Yr	
1-2 years	\$33,800	\$40,200	\$35,700	\$42,800	\$37,600	\$45,400	\$39,600	\$48,500	\$41,600	\$51,000
2-3 years	\$35,700	\$42,800	\$37,600	\$45,400	\$39,600	\$48,500	\$41,600	\$51,000	\$43,500	\$53,700
3-4 years	\$37,600	\$45,400	\$39,600	\$48,500	\$41,600	\$51,000	\$43,500	\$53,700	\$45,400	\$56,200
4-5 years	\$39,600	\$48,500	\$41,600	\$51,000	\$43,500	\$53,700	\$45,400	\$56,200	\$47,900	\$58,700
5-6 years	\$41,600	\$51,000	\$43,500	\$53,700	\$45,400	\$56,200	\$47,900	\$58,700	\$49,800	\$62,000
6-7 years	\$43,500	\$53,700	\$45,400	\$56,200	\$47,900	\$58,700	\$49,800	\$62,000	\$51,800	\$64,400
6-7 years	\$45,400	\$56,200	\$47,900	\$58,700	\$49,800	\$62,000	\$51,800	\$64,400	\$53,700	\$67,000

PROPOSED STIPEND LEVELS FOR IRTAs
to be effective May 1, 2004

PREDOCTORAL IRTA AND VISITING FELLOW STIPEND LEVELS FOR ALL AREAS - 5/01/04
DISCRETIONARY for NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID), AND ARIZONA (PHOENIX-NIDDK)
increase (Roan

Postbaccalaureate Education or Training,; Completed Upon Activation of Award"	Initial Stipend	Second Year	Third Year	Fourth Year	Fifth Year
0-1 year	\$23,100	\$24,500	\$25,800	\$27,400	\$28,500
1-2 years	\$24,500	\$25,800	\$27,400	\$28,500	\$29,600
2-3 years	\$25,800	\$27,400	\$28,500	\$29,600	\$29,600
>3 years	\$27,400	\$28,500	\$29,600	\$29,600	\$29,600

STIPENDS NTE \$29,600

PREDOCTORAL IRTA AND VISITING FELLOW MINIMUM STIPEND LEVELS FOR
NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID), AND ARIZONA (PHOENIX-NIDDK) - 5/01/04
4.1 increase (Rounded)

Postbaccalaureate Education or Training,; Completed Upon Activation of Award	Initial Stipend	Second Year	Third Year	Fourth Year	Fifth Year
0-1 year	\$20,900	\$22,200	\$23,500	\$24,900	\$26,000
1-2 years	\$22,200	\$23,500	\$24,900	\$26,000	\$27,100
2-3 years	\$23,500	\$24,900	\$26,000	\$27,100	\$27,100
> 3 years	\$24,900	\$26,000	\$27,100	\$27,100	\$27,100

STIPENDS NTE \$27,100

Postbaccalaureate education or training completed upon activation of award can only include postbaccalaureate training in an NIH laboratory, or relevant professional medical or graduate school enrollment. If someone has, e.g., 1 year plus 3 months of education or training, he/she should receive the 1-2 year stipend.

PROPOSED STIPEND LEVELS FOR IRTAs
to be effective May 1, 2004

POSTBACCALAUREATE IRTA STIPEND LEVELS FOR ALL AREAS - 5/01/04
DISCRETIONARY for NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID), AND ARIZONA (PHOENIX-NIDDK)
4.1 increase (Rounded)

YEARS OF EXPERIENCE	INITIAL STIPEND	SECOND YEAR
0-1 <u>year</u>	\$22,200	\$23,600
1-2 <u>years</u>	\$23,600	\$24,800

POSTBACCALAUREATE IRTA STIPEND LEVELS FOR NORTH CAROLINA (NIEHS),
MONTANA (RML-NIAID), AND ARIZONA (PHOENIX-NIDDK) 5/01/04
4.1 increase (Rounded)

YEARS OF EXPERIENCE	INITIAL STIPEND	SECOND YEAR
0-1 <u>year</u>	\$20,200	\$21,400
1-2 <u>ears</u>	\$21,400	\$22,700

PROPOSED STIPEND LEVELS FOR IRTAs
to be effective May 1, 2004

TECHNICAL IRTA STIPEND LEVELS FOR ALL AREAS - 5/01/04
DISCRETIONARY for NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID), AND ARIZONA (PHOENIX-NIDDK)
4.1 increase (Rounded)

DEGREE	YEARS OF EXPERIENCE	INITIAL STIPEND	SECOND YEAR	THIRD YEAR
Bachelor's	0-1 year	\$22,200	\$23,600	\$24,800
	1-2 ears	\$23,600	\$24,800	\$25,900
	2-3 years	\$24,800	\$25,900	\$27,000
Master's	0-1 year	\$27,600	\$29,100	\$30,500
	1-2 ears	\$29,100	\$30,500	\$30,900
	2-3 years	\$30,500	\$30,900	\$30,900

TECHNICAL IRTA MINIMUM STIPEND LEVELS FOR NORTH CAROLINA (NIEHS),
MONTANA (RML-NIAID), AND ARIZONA (PHOENIX-NIDDK) 5/01/04
4.1 increase (Rounded)

DEGREE	YEARS OF EXPERIENCE	INITIAL STIPEND	SECOND YEAR	THIRD YEAR
Bachelor's	0-1 year	\$20,200	\$21,400	\$22,700
	1-2 ears	\$21,400	\$22,700	\$23,700
	2-3 years	\$22,700	\$23,700	\$24,800
Master's	0-1 ear.	\$25,200	\$26,400	\$27,600
	1-2 ears	\$26,400	\$27,600	\$28,100
	2-3 ears	\$27,600	\$28,100	\$28,100

PROPOSED STIPEND LEVELS FOR IRTAs
to be effective May 1, 2004

STUDENT IRTA STIPEND LEVELS FOR ALL AREAS - 5/01/04
DISCRETIONARY FOR NORTH CAROLINA (NIEHS), MONTANA (RML-NIAID), and ARIZONA (PHOENIX-NIDDK)
· 4.1, Incre4e (Rounded)

EDUCATION LEVEL COMPLETED "		MONTHLY STIPEND
HIGH SCHOOL	Before Graduation	\$1,500
	After Graduation	\$1,700
UNDERGRADUATE	After 1 ea	\$1,800
	After 2 ears	\$1,900
	After 3 ears or >	\$2,000
GRADUATE	Less than 1 ear	\$2,100
	After 1 ear	\$2,400
	After 2 ears	\$2,700
	After 3 years or >	\$2,900

STUDENT IRTA MINIMUM STIPEND LEVELS FOR NORTH CAROLINA (NIEHS),
MONTANA (RML-NIAID), AND ARIZONA (PHOENIX-NIDDK) - 5/1/04
4.1 increase (Rounded)

EDUCATION LEVEL COMPLETED		MONTHLY STIPEND
HIGH SCHOOL	Before Graduation	\$1,200
	After Graduation	\$1,500
UNDERGRADUATE	After 1 ea	\$1,700
	After 2 ears	\$1,800
	After 3 ears or >	\$1,900
GRADUATE	Less than 1 ea	\$2,000
	After 1 ea	\$2,100
	After 2 ears	\$2,400
	After 3 years or >	\$2,700

NIH IRP vs NRSA Stipends - 2004

	year 1	year 2	year 3	year 4	year 5
NIH IRP	\$37,100-40,200	\$37,100-42,800	\$37,600-45,400	\$39,600-48,500	\$41,600-51,000
NRSA	\$35,568	37,476	41,796	43,428	45,048